

Sustainability Strategy Template

At COMPANY, we ...

[Insert paragraph on what you do].

At COMPANY we understand that our operations have an effect on our planet, the environment, the economy and our community. As a team, are committed to doing everything we can to promote the positive effects of our operations, in what we sell, what we buy, and the people we engage, while identifying and minimising any negative effects.

The purpose of this Sustainability Strategy Document is to outline the commitments in (Insert company name) around the areas of Sustainability Management, Our Operations, Our People and Our Communities. The key topics of interest to us at COMPANY are:

Sustainability management:

- Sustainability strategy

Our operations:

- Fuel & energy
- Waste

Our people and communities:

- Health & safety
- Working environment

We will use the appropriate resources required, to ensure we meet the following objectives:

Insert a statement or set of statements on what you commit to do under Sustainability Management (environment), Our Operations (Governance), and Our people and our Communities (Society). Examples – adapt as necessary:

- We are committed to addressing both our direct and indirect GHG Emissions, reducing and decarbonising our energy, and reducing the environmental impact of our transport.

- As part of our responsible sourcing program, we will source the most responsible packaging and logistics solutions available.
- We encourage all employees to participate in our active training and wellbeing programs.
- We will ensure the health, safety, privacy and wellbeing of families, communities, our workforce and the guests we serve.
- We will promote biodiversity and strive to prevent pollution.
- We will comply with all relevant environmental, health and safety and social regulations and legislation.
- We actively protect and nurture our soil health, natural ecosystems and pollinators.
- We will minimise use of energy, fuel, water, and reduce waste, carbon and other emissions throughout our operations.
- We will treat all stakeholders, employees and community with fairness, equality and respect at all times, in particular stakeholders with special requirements and needs.
- We will adopt efficient and responsible business practices through responsible marketing activities.

We are committed to embedding sustainability across our business. We are dedicated to communicating our progress and delivering on these objectives transparently to all our stakeholders. We will review our approach to sustainability and our performance each year.

**Business owners /
MD Signature** _____

Date _____

Now that you have rated your business and have decided on some areas to focus on to enhance sustainability in your business, in the next section we will help you to decide what actions you can take to bring your plan to life.

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